

| State                     | Site                                                                                                                                                            | Minimum Employee Requirement |
|---------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|
| Alabama                   | <a href="https://adol.alabama.gov/divisions/workers-compensation/">https://adol.alabama.gov/divisions/workers-compensation/</a>                                 | 5                            |
| Alaska                    | <a href="http://labor.state.ak.us/wc/home.htm">http://labor.state.ak.us/wc/home.htm</a>                                                                         | 1                            |
| Arizona                   | <a href="https://www.azica.gov/employees">https://www.azica.gov/employees</a>                                                                                   | 1                            |
| Arkansas                  | <a href="http://www.awcc.state.ar.us/health.html">http://www.awcc.state.ar.us/health.html</a>                                                                   | 3                            |
| California                | <a href="https://www.dir.ca.gov/dwc/dwc_home_page.htm">https://www.dir.ca.gov/dwc/dwc_home_page.htm</a>                                                         | 1                            |
| Colorado                  | <a href="https://codwc.app.box.com/v/Insurance-Requirements">https://codwc.app.box.com/v/Insurance-Requirements</a>                                             | 1                            |
| Connecticut               | <a href="https://wcc.state.ct.us/index.html">https://wcc.state.ct.us/index.html</a>                                                                             | 1                            |
| Delaware                  | <a href="https://dia.delawareworks.com/workers-comp/">https://dia.delawareworks.com/workers-comp/</a>                                                           | 1                            |
| District of Columbia (DC) | <a href="https://does.dc.gov/page/workers-compensation-does">https://does.dc.gov/page/workers-compensation-does</a>                                             | 1                            |
| Florida                   | <a href="https://www.myfloridacfo.com/division/wc/home">https://www.myfloridacfo.com/division/wc/home</a>                                                       | 4                            |
| Georgia                   | <a href="https://sbwc.georgia.gov/">https://sbwc.georgia.gov/</a>                                                                                               | 3                            |
| Hawaii                    | <a href="http://labor.hawaii.gov/dcd/">http://labor.hawaii.gov/dcd/</a>                                                                                         | 1                            |
| Idaho                     | <a href="https://iic.idaho.gov/">https://iic.idaho.gov/</a>                                                                                                     | 1                            |
| Illinois                  | <a href="https://www2.illinois.gov/sites/iwcc/Pages/default.aspx">https://www2.illinois.gov/sites/iwcc/Pages/default.aspx</a>                                   | 1                            |
| Indiana                   | <a href="https://www.in.gov/wcb/">https://www.in.gov/wcb/</a>                                                                                                   | 1                            |
| Iowa                      | <a href="https://dial.iowa.gov/hearings/workers-comp">https://dial.iowa.gov/hearings/workers-comp</a>                                                           | 1                            |
| Kansas                    | <a href="https://www.dol.ks.gov/WC">https://www.dol.ks.gov/WC</a>                                                                                               | 1                            |
| Kentucky                  | <a href="https://elc.ky.gov/Workers-Compensation/Pages/default.aspx">https://elc.ky.gov/Workers-Compensation/Pages/default.aspx</a>                             | 1                            |
| Louisiana                 | <a href="http://www.laworks.net/WorkersComp/OWC_MainMenu.asp">http://www.laworks.net/WorkersComp/OWC_MainMenu.asp</a>                                           | 1                            |
| Maine                     | <a href="http://www.maine.gov/wcb/">http://www.maine.gov/wcb/</a>                                                                                               | 1                            |
| Maryland                  | <a href="http://www.wcc.state.md.us/">http://www.wcc.state.md.us/</a>                                                                                           | 1                            |
| Massachusetts             | <a href="https://www.wcribma.org/mass/">https://www.wcribma.org/mass/</a>                                                                                       | 1                            |
| Michigan                  | <a href="https://www.michigan.gov/wca/">https://www.michigan.gov/wca/</a>                                                                                       | 1                            |
| Minnesota                 | <a href="https://www.dli.mn.gov/workers/workers-compensation-workers">https://www.dli.mn.gov/workers/workers-compensation-workers</a>                           | 1                            |
| Mississippi               | <a href="https://mwcc.ms.gov/#/home">https://mwcc.ms.gov/#/home</a>                                                                                             | 5                            |
| Missouri                  | <a href="https://labor.mo.gov/dwc">https://labor.mo.gov/dwc</a>                                                                                                 | 5                            |
| Montana                   | <a href="http://erd.dli.mt.gov/">http://erd.dli.mt.gov/</a>                                                                                                     | 1                            |
| Nebraska                  | <a href="https://www.newcc.gov/workers/worker-frequently-asked-questions">https://www.newcc.gov/workers/worker-frequently-asked-questions</a>                   | 1                            |
| Nevada                    | <a href="https://nvbar.org/for-the-public/find-a-lawyer/lrs/workers-compensation/">https://nvbar.org/for-the-public/find-a-lawyer/lrs/workers-compensation/</a> | 1                            |
| New Hampshire             | <a href="https://www.dol.nh.gov/workers-compensation">https://www.dol.nh.gov/workers-compensation</a>                                                           | 1                            |
| New Jersey                | <a href="https://www.njcrib.com/">https://www.njcrib.com/</a>                                                                                                   | 1                            |
| New Mexico                | <a href="https://workerscomp.nm.gov/">https://workerscomp.nm.gov/</a>                                                                                           | 3                            |
| New York                  | <a href="http://www.wcb.ny.gov/">http://www.wcb.ny.gov/</a>                                                                                                     | 1                            |
| North Carolina            | <a href="http://www.ic.nc.gov/">http://www.ic.nc.gov/</a>                                                                                                       | 3                            |
| North Dakota              | <a href="https://www.workforcesafety.com/">https://www.workforcesafety.com/</a>                                                                                 | Monopolistic State           |
| Ohio                      | <a href="https://info.bwc.ohio.gov/">https://info.bwc.ohio.gov/</a>                                                                                             | Monopolistic State           |
| Oklahoma                  | <a href="https://www.ok.gov/wcc/">https://www.ok.gov/wcc/</a>                                                                                                   | 1                            |
| Oregon                    | <a href="https://wcd.oregon.gov/Pages/index.aspx">https://wcd.oregon.gov/Pages/index.aspx</a>                                                                   | 1                            |
| Pennsylvania              | <a href="https://www.dli.pa.gov/Businesses/Compensation/Pages/default.aspx">https://www.dli.pa.gov/Businesses/Compensation/Pages/default.aspx</a>               | 1                            |
| Rhode Island              | <a href="http://www.dlt.ri.gov/wc/">http://www.dlt.ri.gov/wc/</a>                                                                                               | 1                            |
| South Carolina            | <a href="https://www.wcc.sc.gov/coverage-and-compliance-division">https://www.wcc.sc.gov/coverage-and-compliance-division</a>                                   | 4                            |
| South Dakota              | <a href="https://dlr.sd.gov/workers_compensation/default.aspx">https://dlr.sd.gov/workers_compensation/default.aspx</a>                                         | Not required                 |
| Tennessee                 | <a href="https://www.tn.gov/workforce/injuries-at-work.html">https://www.tn.gov/workforce/injuries-at-work.html</a>                                             | 5                            |
| Texas                     | <a href="https://www.tdi.texas.gov/wc/index.html">https://www.tdi.texas.gov/wc/index.html</a>                                                                   | Not required                 |
| Utah                      | <a href="https://insurance.utah.gov/consumers/workers-comp/">https://insurance.utah.gov/consumers/workers-comp/</a>                                             | 1                            |
| Vermont                   | <a href="http://labor.vermont.gov/workers%E2%80%99-compensation">http://labor.vermont.gov/workers%E2%80%99-compensation</a>                                     | 1                            |
| Virginia                  | <a href="http://www.vwc.state.va.us/">http://www.vwc.state.va.us/</a>                                                                                           | 2                            |
| Washington                | <a href="http://lni.wa.gov/">http://lni.wa.gov/</a>                                                                                                             | Monopolistic state           |
| West Virginia             | <a href="https://www.wvinsurance.gov/Workers-Compensation">https://www.wvinsurance.gov/Workers-Compensation</a>                                                 | 1                            |
| Wisconsin                 | <a href="https://www.wcrb.org/">https://www.wcrb.org/</a>                                                                                                       | 3                            |
| Wyoming                   | <a href="https://dws.wyo.gov/dws-division/workers-compensation/">https://dws.wyo.gov/dws-division/workers-compensation/</a>                                     | Monopolistic state           |